

# New Jersey Employment Law Update: Ensuring Compliance in a Shifting Landscape

EMBASSY SUITES BERKELEY HEIGHTS  
THURS, DECEMBER 4, 2025

## Agenda

1:30 – 2:00 - Registration

### **2:00 – 2:40 – Staying Compliant – Developments in Leave Laws, Benefits and Workplace Accommodations**

Stay ahead of the curve with FordHarrison partners **Heather Boshak** and **Adam Cantor** and Employers Association of New Jersey In-House Counsel **Andrée Laney** as they break down the latest developments in leave laws, benefits, and workplace accommodations. This engaging session will equip employers with the insights and practical tools needed to maintain compliance and support an inclusive workplace.

2:40 – 2:55 – NETWORKING BREAK

### **2:55 – 3:25 – Class Action Paydays: Managing Wage and Hour Litigations**

Wage and hour class actions continue to be a costly risk for employers. In this dynamic session, FordHarrison attorneys **Nicole Falcey** and **Stephen Oliwa** will share emerging litigation trends, compliance best practices, and proven defense strategies to help organizations minimize exposure and stay one step ahead of evolving wage and hour challenges.

### **3:25 – 4:10 – Ethics at the Intersection: AI and DEI in Hiring and Firing**

As technology transforms the workplace, employers face new ethical and legal challenges at the crossroads of artificial intelligence and diversity, equity, and inclusion. This panel will feature FordHarrison attorneys **Heather Boshak**, **Adam Cantor**, **Nicole Falcey**, **Stephen Oliwa**, and **Mark Saloman**, moderated by **Seth Spiegel**, for a thought-provoking discussion on the evolving role of AI in employment decisions and how to promote fairness, compliance, and accountability in hiring and firing practices.

4:10 – 4:25 – NETWORKING BREAK

### **4:25 – 5:00 – A Fireside Chat with the EEOC: Your Burning Questions Answered**

Gain exclusive insight into the EEOC's current enforcement priorities and emerging trends directly from EEOC Outreach and Education Coordinator, **Alvin Mallette**, and EEOC Supervisory ADR Coordinator, **David Reinman**, in conversation with FordHarrison partner **Mark Saloman**. This engaging discussion will provide practical guidance on navigating today's most pressing workplace compliance issues — and offer an opportunity to hear what's really on the EEOC's radar.